Teacher and Student Success Act (TSSA) Plan

TSSA is created to improve school performance and improve student academic achievement. JSD Board has adopted a Student Success Framework to be used as a guide for each school to follow in developing a Teacher and Student Success Plan (formerly, School Improvement Plan). JSD Board approves the school plans and reviews the outcomes of the plan at the end of the school year.

JSD Board Framework

JSD Board Framework Components		
COACHING COMPONENT **2022-2023 Elementary Coaching** **2022-2023 Secondary Coaching**	**PROFESSIONAL DEVELOPMENT**	**SCHOOL-BASED INITIATIVE**
Funds are used to support a school-based coaching program	*Funds are used to support professional learning*	*Funds are used to support a school-based initiative*
Schools select one or more of the focus areas for coaching:	Schools offer professional learning opportunities that are:	School-based initiatives are:
1. Support for new and provisional teachers	1. Integrated with coaching	1. Aligned with USBE approved programs
2. Support for targeted support and improvement (TSI) and high-impact instruction	2. Tied to priorities, initiatives, and goals	2. Approved by JSD Board
3. Support for digital learning	3. Embedded in day	

TSSA Planning Checklist

1. Share your planning tool if desired. You have editing access to your planning tool. If you would like anyone else to have the ability to edit, you will need to share the Google sheet with that person.

2. Reflect on 2021-2022 TSSA Plan and provide a summary of your implementation and achievements in the appropriate field on the 'TSSA Plan' tab.

3. Work as a school leadership team to gather and review evidence of school improvement and academic achievement to identify needs.

   Solicit input on developing a success plan from various stakeholder groups. This could include:
   - School community council
   - School-level educators
   - Parents
   - Students
   - School-level administrators

   Possible data options:
   - JELL Framework (See tab)
   - Data Gateway
   - USBE Report Card
   - School Tableau Data
   - Other School Data

   Data Review Protocols
   - Data Dive Protocol
   - What do you see? What do you make of it? Protocol
   - Problems of Practice Protocol

4. Record information from the most recent USBE Report Card status in the yellow boxes on the 'TSSA PLAN' tab. Goals may be adjusted throughout the year, if necessary.

5. Based on school needs, determine school goal(s). Record goal in appropriate yellow box. Remember, the goal must be aligned with School Report Card categories.

6. TSI Schools -- Identify and record TSI subgroup(s) and year of designation. Complete a detailed data review with TSI Team that includes a root cause analysis that is student-centered. Focus on an area of need regarding student learning. Using the results of your root cause analysis, determine school goals. Create an action plan to meet the goal. Action plan should include steps for student support, staff collaboration, assessment and monitoring, coaching, and professional development.

7. Consider your school's plan for using Instructional Coaching to meet goals. (See Instructional Priorities document to align school goals, school priorities, and district priorities.) Record action steps for meeting school goals. Action plan should include steps for new teacher induction, literacy, and digital learning.

8. Consider your school's plan for using professional development to meet goals. Record action steps. Align professional development action steps with school goals and/or priorities and district goals and/or priorities. Action plan should include professional development for new teachers, professional development to increase literacy, and professional development to increase digital learning.

9. Consider school-based initiatives to help meet school goals. If your plan includes a school-based initiative, please work with your Administrator of Schools.

10. Complete the Budget Description Section based on a summary of all expenses in your TSSA plan. Each school's TSSA plan will be created in Skyward once this plan has been submitted.

    Budget Considerations
    - The budget description section is intended to summarize all expenses in your TSSA plan.
    - Remember to plan for benefit costs on all wages (salaries, inservice, stipends, etc.) paid.
    - You may wish to use the provided worksheets to assist you with budget planning (see tabbed worksheets).

11. Create your plan using the TSSA Plan tab below.

All Schools 2022-2023 School TSSA Plan Links